

Role Title: RE and SIAMS Officer

Reporting to the Diocesan Deputy Director of Education (DDDE)

Role Purpose:

To monitor and advise on the application of SIAMs schedule. Support in the development of Christian Distinctiveness within church schools and the development of RE curriculum across all schools within the Diocese. Support the mental health awareness for adults and children in diocesan schools.

Accountabilities	Measures of success	What you need to know
<p>Generic:</p> <ul style="list-style-type: none"> Support the national and diocesan (Diocesan Board of Education - DBE) <i>Vision for Education</i>. Support the whole diocesan strategy for growth <i>ELY2025: People fully alive</i>. Work and report to the Deputy Diocesan Director of Education (DDDE) delivering the DBE Measure and associated workstreams and raising outcomes for the young people attending Diocesan church schools. Support all officers in ensuring that Safeguarding is compliant in all areas and support the Diocesan Safeguarding Officer for incidents & complaints. The office holder may work from the Diocesan offices, from home and at locations throughout the Diocese, with an expectation to attend all Team meetings and other meetings as required. 	<ul style="list-style-type: none"> Stakeholder Feedback Strength of relationships Achieving deadlines Regular 1-2-1 discussions and the annual appraisal Contribution to the team. Success criteria annually agreed through <i>Performance Management Targets</i> and those aspects listed in the annual <i>DBE Operational Plan</i> (success criteria) 	<p>Qualifications:</p> <ul style="list-style-type: none"> Teaching qualification-Essential (E) SIAMS inspector (E) RE specialism (E) Understanding Christianity trainer(E) Experience of training in multiple settings (E) SACRE committee member-Desirable (D) MHFA trained for youth and adults (D) <p>Experience and skills:</p> <ul style="list-style-type: none"> School leadership Preparation for Ofsted Preparation for SIAMS Computer literate Enhanced DBS check and safeguarding training

		How you act
<p>Specific:</p> <ul style="list-style-type: none"> • To advise and support school leaders, governors and the clergy and lay approved Practitioners in SIAMS and RE matters. • To advise SACRE on the design and implementation of the Local Syllabus for Cambridgeshire, Peterborough and Rutland • To support the development of the Diocesan Education Policy to protect the original foundations of all church schools and the interests of the DBE and EDBF. • To support non church schools in the development of their RE curriculum. • Provide Keswick Hall reports on the work of the RE and SIAMS Officer <p>SIAMS</p> <ul style="list-style-type: none"> • To organise and regulate the provision of SIAMS inspections across the Diocese. • To provide training for schools' leaders on leading SIAMS inspections • Provide training for effective collective worship. • To liaise with the Head of Stewardship on providing training for Governors in accordance with the SIAMS Schedule • To support schools through SIAMS inspections <p>RE</p> <ul style="list-style-type: none"> • Ensure all schools are adhering to the Church of England <i>statement of entitlement</i>. • To provide training and support for all schools particularly VA schools on the RE curriculum • Provide training on the Understanding Christianity programme. Work with the Development Officer for School Mission (DOSM) to provide resources for the Bishop's lent challenge. • To represent the Diocese on SACRE supporting the design and implementation of the local Syllabus • To organise the DBE Church Leaders conference • To run the RE schools' network • Support non-church schools with the design of their RE curriculum. 		<ul style="list-style-type: none"> • Excellent communicator • Work effectively and reliably. • Take personal responsibility for their performance. • Be an effective member of the team. • Look for new ways of working effectively. • Adapt positively to changing demands. • Be constructive and flexible. • Deal courteously with colleagues and others at all times.

MENTAL HEALTH

- Provide support in adult and youth MHFA awareness to diocesan schools signposting support.

Monitor

- To monitor the “responsible bodies” and leadership teams that run church schools and academies, and report on the extent to which they are delivering the national and diocesan church school vision as interpreted through the SIAMS framework schedule and compliance with teaching RE
- To devise an early warning system for the Diocese regarding schools that are significantly at risk of losing their Christian distinctiveness or in breach of their statutory duties to the teaching of RE

Challenge

- To constructively challenge and advise governors and leadership teams that run church schools and academies to ensure that they maintain their Christian distinctiveness (as defined in the per the SIAMS schedule).
- To report such risks to the Deputy Diocesan Director of Education (DDDE)

Advice and support

- To provide advice and support to the spiritual leaders of a church school or academy including the clergy, governors, and heads etc to ensure that they maintain their Christian distinctiveness as per the SIAMS schedule.
- To assist with providing advice and support to parishes in supporting the schools.
- Support all church schools in matters relating to RE including SACRE, collective worship, spirituality, and Christian Distinctiveness (ethos) by working with staff and governors where appropriate on a bespoke basis or through the offer of training.

DBE, Diocesan, and Cathedral Teams

- To advise colleagues on the SIAMs schedule
- To work with the Diocesan Mission & Ministry team to offer school related training opportunities or create materials to support the growth strategy.
- Support the DOSM with the Lent Challenge.
- Liaise with the Cathedral Education team as required.
- Liaise with teacher training in the support of RE in schools.
- Attend DBE, DEMAT and team meetings as required.

<p>Educational Landscape</p> <ul style="list-style-type: none"> • Work with Local Authorities to support the development of school improvement relating to RE provision. • Liaise with RE advisors from other Dioceses • Work with other external partners when necessary and where possible to support the promotion of RE <p>Communication and promotion</p> <ul style="list-style-type: none"> • Contribute to digital presence including Ely Education website and social media input • Produce support material for general distribution relating to areas of responsibility. <p>Any other duties which might reasonably be requested in association with this role in order to meet the needs of the diocese.</p>		
<p>Professional Development</p> <ul style="list-style-type: none"> • Undertake any necessary training to ensure continuing personal development. • Undertake SIAMS inspector training when necessary. • Undertake MHFA update training. • Participate in an annual review of performance. • Maintain professional and technical knowledge and keeping up to date with new and available technologies. 		
<p>Agreed by Job Holder.....</p> <p>Agreed by Manager</p>	<p>Date.....</p> <p>Date.....</p>	<p>Review date</p>