



Safeguarding Team

We are happy to welcome Kelly Nott to the Team as the Safeguarding Training Administrator. Kelly joined us in October and works from 10am to 2pm five days a week. Before taking a few years out to have children, Kelly spent 10 years working for Childrens Social Care in Cambridgeshire

We are also happy to welcome Lisa Pearson to the team as Assistant Diocesan Safeguarding Adviser. Lisa will work four days a week (Monday to Thursday inclusive). She says *“I am really pleased to have joined the Ely Diocese Safeguarding Team and I look forward to working with them as Assistant Diocesan Safeguarding Adviser and trainer. After 30 years of service, I retired from Cambridgeshire Police in October 2018. For the majority of my police career I worked within the safeguarding arena and have a wealth of experience investigating cases of abuse and working alongside partner agencies, victims and offenders. As a Detective Sergeant within the Public Protection Unit, I monitored and managed Registered Sex Offenders and Violent Offenders within the community and worked closely with the Diocesan Safeguarding Team, not only as a member of the Diocese Safeguarding Liaison Group, but also when we worked together on specific safeguarding cases. I have always received a warm welcome from the team and I have been very impressed with their knowledge and dedication towards safeguarding, particularly in relation to children and vulnerable adults. I feel privileged and honoured that I am now working with them and I look forward to meeting and working within the church community and being able to share my knowledge and experience, as well as learning new skills and promoting a safer church for all.”*

Working Together July 2018

Working Together 2018 outlines the responsibilities for all agencies in child protection and includes guidance for the voluntary sector and faith communities which must be adhered to – in 2018 it now highlights that for Voluntary, charity, social enterprise, faith based organisations and private



sectors. “all practitioners working in these organisations and agencies who are working with children and their families are subject to the same safeguarding responsibilities whether paid or a volunteer” it also highlights that “charity trustees are responsible for ensuring that those benefiting from or working with the charity, are not harmed in any way through contact with it”

Freedom to speak up

Have you got concerns about people’s safety?

Office Holders, lay staff and volunteers are encouraged to raise concerns in cases where:

- the law may have been broken
- Diocesan policies and procedures may have been breached
- there are concerns of a safeguarding nature

Office holders, lay staff and volunteers should raise concerns initially with their vicar, line manager, volunteer co-ordinator or Parish Safeguarding Officer, Archdeacon or Bishop.

Alternatively, clergy, staff and volunteers may approach the following:

Paul Evans - Diocesan Secretary - 01353 652702

paul.evans@elydiocese.org

Rebecca Boswell - Diocesan Safeguarding Adviser
01353 652731

Rebecca.boswell@elydiocese.org

See the Diocese of Ely's **Whistleblowing Policy**

<http://www.elydiocese.org/safeguarding/policy-and-practice-guidance>

Independent, free, expert help and advice in relation to whistleblowing is also

available from **Public Concern at Work**

0207 404 6609 <http://www.pcaaw.co.uk/>

What is the Cambridgeshire Local Safeguarding Children Board (LSCB)

The purpose of the LSCB is to ensure children and young people feel safe and cared for in Cambridgeshire, by ensuring organisations work together to safeguard children and promote their welfare. In Cambridgeshire this includes Social Care Services, Education, Health, Police, Probation, Sports and Leisure Services, the Voluntary Sector, Youth Offending Team and Localities, Early Years Services.

What is the Cambridgeshire and Peterborough Safeguarding Adults Board?

The [Care Act 2014](#) requires every local authority by law to have a [Safeguarding Adults Board \("SAB"\)](#). The objective of the SAB is to help and protect adults who [meet the criteria as described in the Act](#). The SAB must seek to co-ordinate agencies and ensure the effectiveness of what each of its members does. An SAB may do anything which appears to it to be necessary or desirable for the purpose of achieving its objective.

The LSCB & SAB have website's that can be accessed by anyone: children and young people, families, adults and communities as well as professionals working with children. The websites hold a wealth of resources including policies and procedures, good practise guidance, latest research and news and free training on a variety of topics.

Ely Independent Safeguarding Chair

I was delighted to be successful in being selected for the role of Independent Safeguarding Chair for the Diocese of Ely in March of this year.

I succeeded Katharine Jeary who had been very effective in working with the Diocesan Safeguarding Team to ensure that safeguarding in Ely was high on the agenda and I hope to be able to continue that good work.

I come to the Diocese with independence, which of



course is critical for the role but I hope the necessary experience.

Most of my Safeguarding experience comes from a 30-year policing career in Hertfordshire, where towards the end of my service I was lead for all

aspects of Children and Adult Safeguarding.

On retirement, nearly 7 years ago I worked with various Local Safeguarding Boards, Charities and health organisations as a Safeguarding advisor. I perform the role as a reviewer for Children, Adult and Domestic Abuse cases.

Since my arrival in the Diocese I have been impressed on several levels, I have received the warmest welcome for which I am very grateful.

I have met with the Diocesan Safeguarding Liaison Group (DSLGL), which is the group that oversees and develops Safeguarding in the Diocese. We are fortunate to be very well supported by external safeguarding partners. The independence and experience of this group are critical in assisting me to provide the Diocese with the necessary support and challenge.

I have, likewise, been very welcomed and supported by Bishop Stephen, Paul Evans and the senior leadership team. The team have been unequivocal and robust in their support to ensure that Ely is strong and effective in it's safeguarding of all people, but in particular children and the vulnerable.

This work is tirelessly undertaken, on a day to day basis, by the very experienced safeguarding team, headed by Rebecca Boswell. We are fortunate to be able to welcome Lisa Pearson to join the team, Lisa brings a wealth of experience from a previous career in policing.

On a National and Local level we are currently having to be reflect on safeguarding processes and cases from the past, this is necessary for us to be able to move forward. In the DSLG we have already started to discuss how we are able to be more proactive in safeguarding and identify and support the areas who need it most.

I look forward to meeting as many of you as I can.

Kindest regards,

Jon Chapman

GPDR & CONFIDENTIALITY

Whilst we recognise it is not always practicable to send out individual emails to Parishes regarding DBS's checks, please remember we should not put copies of the emails onto individual files, as they contain other peoples details.

Children & Adult Services

There have been a recent change in telephone numbers so please note the numbers below in case the changes apply to your county area.

Cambridgeshire & Peterborough

Children's Services

Cambridgeshire Tel: **0345 045 5203**

Peterborough Tel: **01733 864180**

Out of hours (Cambridge & Peterborough): **01733 234724**

Adult Services

Tel: **0345 045 5202** Out of hours: 01733 234724

Norfolk

Children's Services

Tel: 0344 800 8020

Adult Services

Tel: 0344 800 8020

New Guidance Released

House of Bishops Responding to Safeguarding Concerns or Allegations that relate to Children, Young People and Vulnerable Adults Guidance

This guidance has been agreed by the National Safeguarding Steering Group, under its delegated powers from the House of Bishops. It is

underpinned by the Church of England's Safeguarding Policy Statement 'Promoting a Safer Church 2017' and its commitment to :

- *Anyone who brings any safeguarding suspicion, concern, knowledge or allegation of current or non-current abuse to the notice of the Church will be responded to respectfully and in a timely manner, in line with statutory child and adult safeguarding procedures and the House of Bishops' Safeguarding Policy and Practice Guidance.*
- *All safeguarding work will be recorded in line with the House of Bishops' Safeguarding Practice Guidance.*
- *All suspicions, concerns, knowledge or allegations, that reach the threshold for reporting to the statutory authorities, will be reported via the diocesan safeguarding adviser or designated safeguarding adviser/officer in another church body to the appropriate statutory authorities. This will be done irrespective of the status of the person.*

It is also underpinned by Ecclesiastical law, UK law and Government Guidance such as Working Together 2018 and the Care Act 2014. **It replaces section 5 of Protecting All God's Children 2010, including Annex A5 and Guidance Practice 2, and Appendix 3 of Promoting a Safe Church 2006. It replaces section 6 of Protecting All God's Children and Promoting a Safe Church.**

Who is the guidance for?

1. This guidance is for use by all those who have a role with children, young people and vulnerable adults. This includes diocesan, cathedral and provincial safeguarding advisers, members of the national safeguarding team, archbishops, bishops, deans and their senior staff.
2. It includes information that applies to parishes but, for ease of reference, this can also be found in the 'Parish Safeguarding Handbook' Section 7.

It applies to all church bodies and church officers.

Under section 5 of the Safeguarding and Clergy Discipline Measure 2016, all authorised clergy, bishops, archdeacons, licensed readers and lay workers, church wardens and PCCs must have 'due regard' to safeguarding guidance issued by the House of Bishops. A duty to have 'due regard' to safeguarding guidance means that the person under the duty is not free to disregard it but is required to follow it unless there are cogent

reasons for not doing so ('cogent' for this purpose means clear, logical and convincing). Failure by clergy to comply with the duty imposed by the 2016 Measure may result in disciplinary action. All decisions not to pay 'due regard' must be recorded and the reasons clearly stated. *This duty applies to this guidance and the reporting procedures.*

When must this guidance be used?

5. This guidance must be used when there are concerns about the welfare and safeguarding of children, young people and/or adults that do not relate to church officers.

Please see 'Responding to, Assessing and Managing Safeguarding Concerns or Allegations Against Church Officers' for the procedure for dealing with concerns or allegations that relate to church officers.

What does this guidance aim to do?

6. This guidance aims to offer the Church procedures for dealing with concerns or allegations against children, young people and adults. It aims to reinforce the importance of timely reporting to nominated safeguarding professionals in the church and to the statutory agencies.

7. It offers guidance on:

- How to identify potential or actual harm to children, young people and adults;
- How to respond to a disclosure of abuse;
- Reporting procedures;
- What to expect of the church's safeguarding professionals e.g. Diocesan safeguarding Adviser;
- What to expect from statutory agencies;
- Church based issues e.g. Confession, Healing and Deliverance ministry.

Dates for your diary.

PSO Training and Network Mornings

9 March 2019—St Barnabas Church Huntingdon 9.30am—12.30pm

28 September 2019—Cambourne Church, Cambourne 9.30am—12.30pm

Includes a tasty brunch and the opportunity to meet and network with Parish Safeguarding colleagues. The focus of the day will be an update in relation to safeguarding in the Church and Diocese, the new website and a surgery to discuss issues affecting your parish. If you haven't already booked to attend, you can do so [here](#).

Wishing you all a very Merry Christmas and Happy New year from the Ely Diocese Safeguarding Team



Safeguarding Officer	Sarah King Tel: 01353 652735 Email: sarah.king@elydiocese.org
Safeguarding Adviser	Rebecca Boswell Tel: 01353 652731 Mobile: 07904 487912 Email: rebecca.boswell@elydiocese.org
Assistant Safeguarding Adviser	Sharon Gage 01353 652706 Mobile: 07507741295 E-mail Sharon.gage@elydiocese.org
Assistant Safeguarding Adviser	Lisa Pearson 01353 652738 Mobile 07990581267 E-mail Lisa.pearson@elydiocese.org
Safeguarding DBS Administrator	Jackie Cox Tel: 01353 652721 E-mail: safeguardadmin@elydiocese.org
Safeguarding Training Administrator	Kelly Nott Tel: 01353 6527321 E-mail: safeguarding.training@elydiocese.org