Job Description

Changing Market Towns Worker, with a particular responsibility for community engagement leading to fresh expressions of church

Based in: March
Title: Fresh Expressions Enabler

Summary:
We are seeking to engage with unreached parts of our community, to grow and deepen peoples’ lives as disciples of Jesus Christ. This new post is particularly focussed on reaching out to people with whom our church has both historically and currently had little contact; in particular, adults in the 20-50 age group. Some in this range lead very busy lives with jobs and commuting, but others are not in work. Some have children with both the enjoyment and pressure that brings, others are more isolated. Different strategies will be needed for people in different life situations.

Role and Responsibilities:
In addition to the expectations and overall objectives of all development workers within the Changing Market Towns project, the successful candidate will work within the March Team Ministry to:

- Create opportunities to engage with people, especially 20-50 year-old adults.
- Bring specific gifts to enable this engagement. Possibilities include sports, music and the arts, or community development.
- Grow faith amongst these people, by developing and creating places and events that will develop into Fresh Expressions of Church, and enable others in the Christian community to join in this.
- Be alongside people as their faith deepens and to help them find ways to be true to their calling as disciples.
- Assist, where appropriate, members of our existing church communities to share their faith and to be involved in mission opportunities them in the Town.
- Be part of the wider network within the Ely Market Town’s initiative.
- Work to help transform the culture of the March Team churches so that there is a renewed focus on mission, increased lay involvement and a willingness to embrace change.
• Develop a culture through modelling and training where mission in word and action become part of the life of our parishes.
• Grow and support volunteers for established and new mission activities.
• Play an active role in delivering our shared mission and plan through strong collaboration and partnership working.
• Participate in on-going training and development programme as part of a learning community with other development workers within the Changing Market Towns team.
• Actively seek partnerships with other churches and voluntary groups for the good of March and its citizens.

Qualities:
In addition to the qualities sought in all Changing Market Towns Workers, the successful candidate will:
• Have a secure but open faith consistent with developing the Church of England in March.
• Be able to articulate that faith, and to help others to explore their faith and their response to God.
• Possess an understanding of the variety of ways people come to and express faith.
• Enjoy varieties of emphasis and style within the Church of England and to be able to respect the different traditions of church in our current churches, and to find a variety of emphases and styles appropriate to the outreach work.
• Be self-motivating and creative, and to contribute to, and receive from the ministry team, prayer and support, ideas and inspiration, and to work with a culture of mutual accountability.
• Work well with volunteers.
• Be able to organise and deliver opportunities which move towards becoming Fresh Expressions of Church.
• Be prepared to take risks and experiment.

Additional information:

The post-holder will ensure that the Diocesan Safeguarding Procedures are complied with (with the support of the Parish Safeguarding Officer).

Terms and Conditions:
• Salary £27,000 full-time
• Membership of The Church Workers Pension Fund (non-contributory)
• Initial three-year contract (fixed-term)