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| **Qualities to be inhabited**  (summarised from the Church of England’s ‘Formation Criteria for Ordained Ministry’) | **1. Does not yet inhabit the quality competently - no potential to do so** | **2. Does not yet inhabit the quality competently - potential to do so** | **3. Inhabits the quality competently, possible limitations for CMD to address** | **4. Inhabits the quality well and comfortably** | **5. Inhabits the quality very well / expertly** |
| --- | --- | --- | --- | --- | --- |
| 1. **Love for God** |  |  |  |  |  |
| **Christ**: Is reliant on God – Father, Son and Holy Spirit - and lives out an infectious, life-transforming faith |  |  |  |  |  |
| **Church**: Is rooted in scripture, the worship of the Church and the living traditions of faith |  |  |  |  |  |
| **World**: Whole-heartedly, generously and attractively engages with God’s world |  |  |  |  |  |
| **Self**: Is prayerful and studies the Bible |  |  |  |  |  |
| ***Curate Comments and Reflection:*** | | | | | |
| ***Training Incumbent Comments:*** | | | | | |

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| 1. **Call to Ministry** |  |  |  |  |  |
| **Christ**: Responds to the call of Christ to be a disciple |  |  |  |  |  |
| **Church**: Understands the distinctive nature of ordained priestly ministry |  |  |  |  |  |
| **World**: Is committed to being a public and representative person |  |  |  |  |  |
| **Self**: Articulates an inner sense of call grounded in priestly service |  |  |  |  |  |
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| 1. **Love for People** |  |  |  |  |  |
| **Christ**: Welcomes Christ in others, listens, values and respects; cares for those in poverty and the marginalised |  |  |  |  |  |
| **Church**: Builds relationships which are collaborative and enabling |  |  |  |  |  |
| **World**: Shows God’s compassion for the world |  |  |  |  |  |
| **Self**: Has empathy and is aware of how others receive them |  |  |  |  |  |
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| 1. **Wisdom** |  |  |  |  |  |
| **Christ**: Is inquisitive, curious and open to new and lifelong learning |  |  |  |  |  |
| **Church**: Shows Leadership that enables thriving and healthy churches, handles conflict, and can lead in mission |  |  |  |  |  |
| **World**: Is robust and courageous and prepared to take risks |  |  |  |  |  |
| **Self**: Is a mature and integrated person of stability and integrity |  |  |  |  |  |
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| 1. **Fruitfulness** |  |  |  |  |  |
| **Christ**: Embraces the different and enables others to be witnesses and servants |  |  |  |  |  |
| **Church**: Shows the capacity to exercise sacramental, liturgical and effective and enabling teaching ministry |  |  |  |  |  |
| **World**: Shares faith in Christ and can accompany others in their faith |  |  |  |  |  |
| **Self**: Has resilience and stamina |  |  |  |  |  |
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| 1. **Potential** |  |  |  |  |  |
| **Christ**: Grow in faith and be open to navigating the future in the company of Christ |  |  |  |  |  |
| **Church**: Manage change, and see the big picture |  |  |  |  |  |
| **World**: See where God is working in the world and respond with missionary imagination |  |  |  |  |  |
| **Self**: Be adaptable and agile |  |  |  |  |  |
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| 1. **Trustworthiness** |  |  |  |  |  |
| **Christ**: Follows Christ in every part of their life |  |  |  |  |  |
| **Church**: Leads maturely which promotes safe and harmonious Christian communities |  |  |  |  |  |
| **World**: Lives out their life as a representative of God’s people |  |  |  |  |  |
| **Self**: Articulates an inner sense of call grounded in priestly service |  |  |  |  |  |
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