## Role Title: Operations Support Team Administrator – Vocations, Discernment, Selection and IME2 (Mission and Ministry)

ROLE PURPOSE: To provide administrative support to the Diocesan Director of Ordinands (DDO), Curate Training Officer and the Mission & Ministry Department

**Department: Mission and Ministry** 

What you need to know	Accountabilities	Measures of success	
<ul> <li>Your experience and skills</li> <li>Excellent secretarial skills and a high standard of competence in Microsoft Office suite of programs</li> <li>Friendly, approachable and professional demeanour</li> <li>Previous experience at a similar level</li> <li>Exceptional attention to detail and accuracy with written material, e.g. spelling, punctuation, grammar and arithmetic</li> <li>Strong time management skills</li> <li>Good communication skills</li> <li>Event management experience is desirable</li> <li>A proactive approach to problem solving</li> <li>A high level of confidentiality</li> <li>The ability to prioritise workload</li> </ul>	<ul> <li>The role – General tasks</li> <li>Working as a part of the Operations Support Team providing professional administration support to the Mission and Ministry Department.</li> <li>Specifically providing administrative support to the DDO and Curate Training Officer, under the line management of the Deputy Director of Mission and Ministry.</li> <li>Working with candidates exploring their vocation, you will process their paperwork and arrange meetings in a timely manner. Working within an established and documented procedure, you will ensure efficient running of the discernment process.</li> <li>Ensuring a smooth transition for those candidates starting their training for ordained ministry.</li> <li>Arranging and attending meetings; taking minutes as required.</li> <li>Administratively support the appointment of new curates in the Diocese.</li> <li>Providing administrative support to ensure the smooth running of the curate training programme.</li> <li>Dealing with incoming and outgoing correspondence.</li> <li>To occasionally arrange and attend evening and weekend functions where necessary.</li> <li>To provide administrative support for yearly ordinations, including the Ordination service and the pre-ordination retreat.</li> <li>To perform any other duties appropriate to the role as reasonably required</li> </ul>	<ul> <li>Feedback from stakeholders</li> <li>Regular 1-2-1 discussions and the annual appraisal</li> <li>Contribution to the team</li> <li>Smooth running of the vocation and discernment process</li> <li>Deadlines are met</li> </ul>	

## **How you Act**

- · Work effectively and reliably
- Excellent interpersonal skills
- Take personal responsibility for their performance
- Be an effective member of the team
- Look for new ways of working effectively
- Adapt positively to changing demands
- Be constructive and flexible.

## Specific tasks

- To manage the diary of the DDO and Curate Training Officer.
- Collate and submit papers for all candidates as required.
- Arranging appointments for psychological wellbeing assessments and health assessments as appropriate. Including processing confidential paperwork prior to and post assessment interviews.
- Ensuring the DDO and Bishop's office have all required information for meetings with vocations candidates in a timely manner, as documented in the procedure. Liaising with candidates and the team of Assistant DDOs as required.
- To organise the Ordination service including ticketing, photographer, car parking, disabled access. Liaising with the ordination candidates, the Diocesan Registrar, Bishop's Office and Cathedral.
- Organising the pre-ordination retreat, liaising with the retreat centre and retreat leader.
- Support and assist Vocations Advisors (VA) and ADDOs.
- Organise VA and ADDO meetings, preparing and circulating agendas and attendant papers and producing minutes.
- Booking and organising external events as required.
- To liaise with the Finance Department to ensure the efficient administration of Diocesan grants for ordinands.

<ul> <li>Professional Development</li> <li>Undertake any necessary training to ensure continuing personal development</li> <li>Participate in an annual review of performance</li> <li>Maintaining professional and technical knowledge and keeping up to date with new and available technologies</li> <li>Any other duties which might reasonably be requested in association with this role in order to meet the needs of the diocese.</li> </ul>		
Agreed by Job Holder:	Date:	Review date:
Agreed by Manager:	Date:	