

**Mission & Ministry Department**

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**Wendy Ivey**  
PA to the Revd Canon Peter Leech  
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12 January 2026

Dear Colleagues,

I'm writing to invite you to consider applying to be a Training Incumbent (TI) in 2027.

With this letter is an application form and a set of criteria that have been developed for TIs. We would like to encourage you to read the criteria before filling in the application form. The application form has been redesigned so if you have applied for a curate previously, you are very welcome to apply again but please do complete a new form.

Team Vicars need to talk to the Team Rector before applying, and to establish what would be more appropriate in that Team context.

Being a TI is a huge investment - but it can be really rewarding too. As a team, we have recognised the need to develop the support available to our TIs. All TIs are now expected to take part in the mandatory training sessions offered to them: Introduction to IME2; Supervision; and Neurodiversity Awareness. You will also be part of a Reflective Practice group which meets regularly and is facilitated by a trained practitioner. Support is offered at all points along the curacy journey and we have developed resources to help TIs prepare the parish and themselves for the arrival of a curate.

As you will be aware, placing ordinands for their curacy takes careful consideration and is a careful blend of housing needs, context and the TI. We have found, time and time again, that by far the most important element in the success of a curacy is the TI-curate relationship.

*We pray to be generous and visible people of Jesus Christ.*

Once applications have been received, we will be in touch to have a further conversation as the matching process gets under way. As always, we expect the number of applications to be a TI to exceed the curacy places we need, so I must stress that making an application does not guarantee a curate in 2027!

If you would like to have an informal conversation about how the curacy application process works, or the practicalities around the IME2 programme, or whether you should apply, please do be in touch with me, or contact Steve Rothwell, our Clergy Development Officer, on [steven.rothwell@elydiocese.org](mailto:steven.rothwell@elydiocese.org).

Best wishes

A handwritten signature in black ink, appearing to read 'P. Leech', with a stylized flourish at the end.

Revd Canon Peter Leech  
**Director of Mission and Ministry**

**Enc: Ely Application for a Curate**  
**Criteria for Training Incumbents**

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